

Service Center Fringe Benefit Rates

FY17 vs. FY16

NC State University

As of 1/1/2017

UPPER LEDGER 3 BENEFIT RATE

LOWER LEDGER 3 BENEFIT RATE

LEDGER 4 BENEFIT RATE

Employee Type	UPPER LEDGER 3 BENEFIT RATE				LOWER LEDGER 3 BENEFIT RATE				LEDGER 4 BENEFIT RATE			
	PERCENT		Health Insurance		PERCENT		Health Insurance		PERCENT		Health Insurance	
	NEW	OLD	NEW	OLD	NEW	OLD	NEW	OLD	NEW	OLD	NEW	OLD
Full Time SPA/EPA TSERS >=.75 FTE and a 9 month or greater appointment	24.73%	23.92%	\$5671/year	\$5471/year	24.68%	23.67%	\$5671/year	\$5471/year	24.78%	24.07%	\$5671/year	\$5471/year
Full Time SPA/EPA Optional Retirement >=.75 FTE and a 9 month or greater appointment	21.43%	21.45%	\$5671/year	\$5471/year	21.38%	21.20%	\$5671/year	\$5471/year	21.48%	21.60%	\$5671/year	\$5471/year
Part Time/Permanent TSERS SPA/EPA <=.75 FTE	8.40%	8.60%	\$0/year	\$0/year	8.35%	8.35%	\$0/year	\$0/year	8.45%	8.75%	\$0/year	\$0/year
Post Doc-Eligible for Post Doc Health Insurance Plan >=.75 FTE	8.40%	8.60%	\$3814.20/year	\$3,855.24/year	8.35%	8.35%	\$3814.20/year	\$3,855.24/year	8.45%	8.75%	\$3814.20/year	\$3,855.24/year
Post Doc-Not Eligible for Post Doc Health Insurance Plan <=.75 FTE	8.40%	8.60%	\$0/year	\$0/year	8.35%	8.35%	\$0/year	\$0/year	8.45%	8.75%	\$0/year	\$0/year
Graduate Student Employee -Eligible for GSSP Health Insurance Plan	8.40%	8.60%	\$2106.12/year	\$2,004.00/year	8.35%	8.35%	\$2106.12/year	\$2,004.00/year	8.45%	8.75%	\$2106.12/year	\$2,004.00/year
Graduate Student Employee-Not Eligible for GSSP Health Insurance Plan	8.40%	8.60%	\$0/year	\$0/year	8.35%	8.35%	\$0/year	\$0/year	8.45%	8.75%	\$0/year	\$0/year
Graduate Student Employee-(Eligible for GSSP Health Plan, but Opted for ACA Health)	8.40%	8.60%	\$1505.98/year	1411.44/year	8.35%	8.35%	\$1505.98/year	1411.44/year	8.45%	8.75%	\$1505.98/year	1411.44/year
Other Temp-Eligible for ACA Health Insurance Plan >=.75 FTE* for 3 months or more AND employee opts for this ACA insurance coverage. *Eligibility for a new temp is .75 FTE or greater for 3 months or more	8.40%	8.60%	\$1505.98/year	1411.44/year	8.35%	8.35%	\$1505.98/year	1411.44/year	8.45%	8.75%	\$1505.98/year	1411.44/year
Other Temp- A)-Not Eligible for ACA Health Insurance (Employee is not >=.75 FTE* for 3 months or more) OR B)-Eligible for ACA Health Insurance Plan (Employee is >=.75FTE for 3 months or more BUT employee opts out of ACA Health Insurance) *Eligibility for a new temp is .75 FTE or greater for 3 months or more ---Keep in mind that FTE from all NCSU/UNC jobs have to be combined for eligibility	8.40%	8.60%	\$0/year	0/year	8.35%	8.35%	\$0/year	0/year	8.45%	8.75%	\$0/year	0/year